

## RIGHT TO SUCCEED: EQUALITY AND DIVERSITY POLICY

### Statement of Intent

Right to Succeed recognises that certain individuals and groups are discriminated against on grounds of disability, race, ethnic origin, culture, socio-economic background, gender, sexuality, sexual orientation, religion or belief, creed, marital status, age and working pattern/employment status. Right to Succeed is committed to working towards eliminating discrimination in its work and its employment policies and practices. Recognising that passive policies will not achieve change, Right to Succeed will through regular monitoring of policies and practice take active steps to combat discrimination.

### EQUAL OPPORTUNITIES EMPLOYMENT MONITORING FORM

Right to Succeed is committed to working towards the eliminating discrimination in its work and its employment policies and practices. Job applicants are selected solely on merit. So that we can try to ensure that our recruitment and selection procedures do not discriminate we ask all applicants to fill out this monitoring form and return it to us. You do not have to answer these questions and your application will not be adversely affected if you choose not to answer. We would, however, value your help in our efforts to ensure that our practice is not discriminatory.

Gender:      Male         Female         Prefer not to say  

Age:

Please say where you saw this post advertised.....

Do you consider yourself to have a disability?      YES/NO

Are you registered disabled?      YES/NO

How would you describe your racial/cultural origin?

(This list is the one suggested by the Commission of Racial Equality)

White	<input type="checkbox"/>	Indian	<input type="checkbox"/>
Irish	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>
Black/African	<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>
Black/Caribbean	<input type="checkbox"/>	Chinese	<input type="checkbox"/>
Black/Other	<input type="checkbox"/>	Other*	<input type="checkbox"/>

\*Please write in if your background is not represented in this list or you choose not to use these classifications.

How would you describe your sexual orientation?

Heterosexual	<input type="checkbox"/>	Gay man	<input type="checkbox"/>
Gay woman / lesbian	<input type="checkbox"/>	Bisexual	<input type="checkbox"/>

THIS FORM IS CONFIDENTIAL AND WILL NOT BE SEEN BY ANYONE INVOLVED IN THE SELECTION PANEL